



Environmental Policy

Precision Micro is an engineering company using a variety of techniques to produce metal components. The company's senior management is committed to the protection of the environment and prevention of pollution through the use of safe working practices and continual improvement.

To minimise environmental impacts from our activities, we shall:

- Ensure that protection of the environment is firmly embedded in both the company and its employee culture and consideration given to influencing our suppliers and customers in a similar environmental manner.
- Maintain a documented environmental management system in accordance with ISO14001, the internationally recognised environmental standard;
 - the Environmental Management System comprises all on-site activities, employees and contractors at the site,
 - it includes all storage, site activities and the supporting administration functions relating to those activities and operations, and
 - planned evaluation of compliance by external auditors to maintain accreditation.
- Meet all applicable environmental compliance obligations.
- Ensure that all employees are aware of their duty to fellow employees, suppliers, customers and those who live in surrounding communities, to act in an environmentally responsible and safe manner, and encourage employees to share their ideas for protecting the environment.
- Collecting, analysing and publishing key environmental performance metrics to enable the company to continually review, assess and improve its environmental performance. Senior management will provide sufficient resources to ensure improvement is achieved.
- Minimising or preventing, where practicable, any adverse impact on the local and global environment arising from the company's operations, by:
 - integrating environmental and sustainability considerations into key business decisions;
 - commitment to reductions in greenhouse gas emissions, where feasible, by using energy, raw materials and natural resources efficiently and evaluating and implementing new energy conservation technologies and techniques;
 - using alternative environmentally safer substances in our manufacturing processes and reducing the emissions of harmful substances where practicable; and
 - reducing the environmental impact of waste generated by our operations through reducing waste to landfill, implementing recycling programmes and maximising material reuse.

This policy will be communicated to everyone working for or on behalf of Precision Micro. It will be made available to the public through selected media.

Endorsed by:

Tim Barrett – Chief Executive Officer

11th January 2021